

Paola Recreation Commission  
Board of Directors Meeting  
March 9, 2022 7:00pm  
USD 368 Central Services Building  
MINUTES

Board members in attendance:

Justin Smail	2022 term (368 appointment)
Aaron Nickelson	2022-2023 term (City appointment)
Tate Shumard	2022-2024 term (City appointment)
Scott Golubski	2022-2025 term (368 appointment)
David Kane	2022-2025 term (At-large appointee)

Guest in attendance:

Matt Meek, USD 368 Superintendent  
Randi Shannon, City of Paola

### Agenda

Call Meeting to Order - *The meeting was called to order at 7:00pm.*

1. Approval of Minutes M: Scott S: Aaron — 5-0
2. Questions for the city
3. Strategic Goal Timeline

### Action Items

1. Approval of 2/9/22 Minutes - Motion by Golubski, Seconded by Nickelson — Motion passes 5-0

### Discussion

1. What can be used from the city? Office space, overflow storage, employment structure - City vs. School, Facilities under our purview, partnership in operations
2. Strategic Goal Timeline - Bylaws, Initial Offerings, Facilities Use Arrangement with City and School, Location of Business Operations, Hiring of Rec Director - criteria, requirements, hiring process, transition of existing activities
3. Goal Timeline
  1. Bylaws - Completed by May 2022
  2. Calendar Establishment/Fiscal Year Calendar/Budget Meeting - June 2022
  3. Initial Offerings - July 2022 discussion, confirmed by September 2022 at latest
  4. Facilities Use Arrangement - August 2022
  5. Criteria of Hiring Process - September 2022
  6. Rec Director Job Posting - October 2022
  7. Interviews Begin - November 2022
  8. Hiring of Rec Director in December 2022, employed February 1, 2023
  9. Transition from Paola Youth Sports to Commission - Dec 2022 or Jan 2023
4. Rec Director Role Initially - Group effort through soccer and baseball, policy implementation adding to base bylaws, adding to existing functioning offerings

Adjourn: M: Golubski S: Shumard - Motion passes 5-0 — Meeting is adjourned at 8:18 pm

Minutes are considered to be in draft form until formally approved at the next regularly scheduled meeting.